

**Complete ONLY if you are claiming Veterans' Preference**

**Application for Veterans' Preference  
(Available to Florida Residents Only)**

**VETERANS' PREFERENCE:** Applicant's wishing to assert Veteran's Preference in employment must complete this form and return it with the complete employment application, along with a copy of the DD214 form or equivalent certification from the Department of Veterans' Affairs.

Preference of employment, re-employment, promotion and retention shall be given to an eligible veteran pursuant to ss.295.07, 295.08, 295.085 and 295.09 as long as the veteran meets the minimum eligibility requirement and has the knowledge, skills and abilities required for the particular position.

Check the appropriate category if you are claiming Veterans' Preference. Documentation (DD214 or VA Letter of Disability) substantiating your claim must be furnished at the time of application.

I wish to assert Veterans' Reference in employment in accordance with Chapter 295 of the Florida Statutes. I qualify under the following category:

- 1.** A veteran with a service-connected disability who is eligible for or receiving compensation, disability retirement or pension under public laws administered by the United States Department of Veterans' Affairs (DVA) and the Department of Defense, or
- 2.** The spouse of a veteran who cannot qualify for employment because of a total and permanent service-connected disability, or the spouse of a veteran missing in action, captured, or forcibly detained by a foreign power, or
- 3.** A veteran of any war who has served on active duty for one day or more during wartime period, excluding active duty for training, and who was discharged under honorable conditions from the Armed Forces of the United States of America. A veteran who served honorably but who has not met the criteria for the award of a campaign or expeditionary medal for service in Operation Enduring Freedom or Operation Iraqi Freedom qualifies for preference in appointment, effective July 1, 2007. The services dates are defined as follows:
  - **Operation Enduring Freedom – October 7, 2001 to date to be determined.**
  - **Operation Iraqi Freedom – March 19, 2003 to date to be determined.**

- 4. The un-remarried widow or widower of a veteran who died of a service-connected disability, or
- 5. Any Armed Forces Expeditionary Medal, as well as the Global War on terrorism Expeditionary Medal.

Please complete the following information: Applicants asserting a preference based on their spouse's service should provide this information as it pertains to their spouse.)

Service Entry Date: \_\_\_\_\_ Discharge Date: \_\_\_\_\_

Branch of Service: \_\_\_\_\_

If an applicant claiming Veterans' Preference for a vacant position is not selected for the vacant position, they may file a complaint with the Florida Department of Veterans' Affairs (FDAV) Mary Grizzle Office Building, Suite 311-K, 11351 Ulmerton Road, Largo, Florida 33798. A complaint must be filed within 21 days of the applicant receiving notice of the hiring decision made by the employing agency or within 3 months of the date of application filed with the employer if no notice is given. If the position has not been filled, the complaint deadline is extended until one (1) month after the position is filled.

\_\_\_\_\_

Print Name

Signature

Date

#### Disclaimer

Please understand that veterans' preference laws do not guarantee placement of a veteran into a position. All applicants must meet the minimum requirements, provide the necessary documentation and complete and successfully pass all phases of the hiring process to be considered a candidate for hire. A more qualified candidate will be hired without regard to veteran's preference.